

From: Shannon Ross <sross@thecommunitynow.us>
Sent: Sunday, October 6, 2024 9:03 AM
To: Cook, Jennifer <JCook@naic.org>
Subject: SCORI Life Workstream Criminal History Survey

I had two suggested additional points for the survey:

- x is it possible to add after the questions regarding “Does your company ask about felony convictions,” do they also consider/ask how long a person spent in prison? And do they ask about mitigating factors that would balance out any perceived risk from having a criminal record, a person in prison, or how long a person has been released?

Host of the [All In, All Out Podcast](#)

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demographics.

Lastly, I would like to help if you think it is valuable to explore the impact of unconscious biases, opportunities, and irrelevant biases around the decisions in place around the topic of application all are considering or open to?

Take care,

Shannon

Shannon Ross
Executive Director of [The Community](#)