Interpretation of the Emerging Accounting Issues Working Group

INT 04-12: EITF 03-4: Determining the Classification and Benefit Attribution Method for a "Cash Balance" Pension Plan

ISSUE NULLIFIED BY SSAP NO. 102

INT 04-12 Dates Discussed

September 12, 2004; December 5, 2004

INT 04-12 References

SSAP No. 14—Postretirement Benefits Other Than Pensions (SSAP No. 14) SSAP No. 89—Accounting for Pensions, A Replacement of SSAP No. 8 (SSAP No. 89)3crf8pTT2 1 Tf-0.0016T0-0.001 •

• The cash balance plan communicates the pension benefit to be provided as a function of principal credits based on salary and future interest credits thereon at a stated rate.